Guild Meeting

No.

Date 3-25-06

Attendance:

Lori Caldwell
Jeff Coffey
Jim Procter
Jim Gordon
Tim Zorn
Stephanie Dowell
Jeff Nicholls
Karen Snelling

Call to Order - Lori

Committee appointments 2004

John Byrne - social committee
Caroline - new member committee
Human Rights - still open
Jim Procter & Lori - Greviance committee

Treasurer Report - Karen not present

District Midwest Council - Terry Minkk.....
(Chicago Newspaper Guild)
they miss Barry, asked to come back.
Meeting May in Toledo.
Next Gen (younger union members)
Stephanie will attend
motion to approve Stephanie Zorn, Procter 2nd
motion passes

No.

Date 3-25-06

permission to appoint 2nd person
(Pam in mind)
Proctor moves, Jim G. 2nds.

motion to approve up to $3,000 ($1500 per delegate)
Jim P., Zorn 2nd
motion passes

Contract —
Style received original copy, make 100 bound copies

Lori motion to $500 for contract copies
Jeff N., Proctor 2nd — by April
(Garko and Koukos)

Discussion of Buy-out Proposals
brief historia of early, illegal distribution by Betty.
unfavor labor practice, we stopped to hold them to

3wks pay / every year Service up to full of pay. yrs service.
+
Cobra will continue to pay 80% for
3 month 1-5 yrs service
6 months 5-10 service
12 months or 15 ~~12~~ 18 years

No.

Date 3-25-06

Buy-out continues...

Jim Gordon questions
how separation pay is taxed. Wants clarification (medicare, etc.)

Lori - if we vote today that we want to proceed w/ talks; anyone interested can join (form a committee) to meet w/ company to come up w/ a deal.
(Monday 5pm date is not effective for guild members)

Ted Rilea - * every one who applies, ~~many or~~ may or ~~many~~ may not be accepted.
But, no one will be forced into it.
Hollinger wants to keep news people intact as much as possible.
Once we enter agreement and ~~or enter into~~ ~~to~~ the guild is out of it. The company then has control.
What happens if they don't get the #s they need?
Answer, they will not lay off in the guild.

Motion to agree to bargain for buy-out deal by Jim Proctor, Jim G. 2nd, motion passes.

Lori will contact Ted Rilea we are interested in opening discussion. W/in 10days we should have a document to approve/vote on.

Coffey motion to adjourn. Proctor 2nd.